

Midtown Association Benefits Breakdown (*Full Time Only)

Retirement: 401(k) eligible with immediate vesting. Employer matches up to 5%.

Health Insurance: Fully paid medical, dental, vision, acupuncture and chiropractic.*

Sick Leave: Full time- 8 frontloaded paid sick leave days. Part time- Accrued at the rate of 1 hour per every 30 hours worked, up to 48 hours per year.

Vacation Leave: 12 days of vacation until third year anniversary and then 15 days of vacation.*

Holiday Leave: 12 paid holidays annually.

Refreshments: Unlimited refreshments including snacks, coffee, cold brew, kombucha and other treats.

Bereavement Leave: Up to 3 days per year.

Employee Assistance Program: Employees have confidential access to Licensed Professional Counselors and specialists to help balance work and life issues.

Life Insurance: Fully paid 15k accidental death life insurance policy.

Parking: Free spaces as available, discounted car repair, or a non-car transit reimbursement for carpool, public transit or bike maintenance/repair.

Wellness Program: Employees are eligible to receive monthly reimbursement for wellness related activities.

Flexible Spending Account: With an FSA, you can set aside money from each paycheck before payroll taxes are deducted and use that money to pay for medical and dependent care expenses. As an FSA participant, you could save an average of up to 40% each year on many out-of-pocket expenses.



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